



# STOCKMEIER URETHANES

As a specialist within the STOCKMEIER Group, an organization rich in tradition, we have been developing and producing polyurethane systems for industrial and sports applications since 1991.

## RESEARCH & DEVELOPMENT ENGINEER

The Research & Development Engineer will assist in the development of new products to match competitive materials or meet customer requirements and lead the testing and approval of potential offsets to current raw materials. The position will require working with the manufacturing and quality control departments for new product scale-up and to solve production problems.

This job requires strong analytical and technical abilities and demands fast, but carefully thought-out results. The job centers around developing new ideas while also analyzing and improving on old ones. A high level of expertise is expected and the ability to spot and correct errors is important.

Compensation: Hourly

Benefits Offered: Vision, Medical, Life, Dental, 401K

Employment Type: Full-Time- 9:00a.m. to 6:00p.m.

## RESPONSIBILITIES

- The first and foremost responsibility is to handle all chemicals safely and follow established safety protocols.
- Develop new products that meet customer requirements based on competitive samples or specific performance requests.
- Design and perform testing of offsets to current raw materials, present comparative data, and recommend approval or rejection.
- Understand and follow all ISO procedures, especially those related to project management.
- Follow the NPI and AOC procedures for new products and changes to existing products, including entry into Sage.
- Participate in the preparation of customer samples and small-scale production orders and document results.
- Update SDS's and TDS's.
- ISO responsibilities:
  - Understand the quality policy and quality objectives.
  - Follow all lab procedures.
  - Participate in investigations.

## SKILLS, EXPERIENCE, & REQUIREMENTS

- College education with a degree or emphasis (minor) in chemistry or chemical engineering.
- Laboratory experience is preferred.
- Firm understanding of mathematics is required.
- Firm understanding of organic chemistry is preferred.
- High degree of organizational skills.
- Demonstrate a strong work ethic, positive attitude, and the ability to work well with others.
- Must possess a private driver's license.
- Demonstrate proficiency in distinguishing and working with colors.

ALL CANDIDATES MUST UNDERGO AND PASS DRUG SCREENING AND A REFERENCE SECURITY CHECK.

## Send Resume and Cover Letter To:

**STOCKMEIER Urethanes USA, Inc.**

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